

Position details

Title of Position:	Senior Advisor – Regulation
Reports to (position title):	Manager Regulation
Division:	Corporate Development
Function:	Regulation
Number of Direct Reports:	Nil
Grade:	7

Health, Safety & Wellbeing

ElectraNet is committed to co-creating a workplace of choice and enriching the communities in which we operate.

As an industry leader, ElectraNet is at the forefront of the clean energy transition. We are socially and environmentally ambitious, and our continued commitment to developing, operating and maintaining our network in a way that creates opportunities for people and nature to thrive is essential to achieving our vision of energising South Australia's Clean Energy future.

Our commitment also drives our focus to create a physical and psychosocial environment that supports the health, safety and wellbeing of our people.

We all contribute to ElectraNet's workplace culture and have a duty of care to ourselves and one another to work safely, assess and manage risk, courageously speak up and promptly report any unsafe working practices, hazardous working conditions or security threats and to collectively learn and grow from every opportunity.

Position Overview

The Senior Advisor – Regulation specialises in planning and reporting as required through the economic regulatory regime to which ElectraNet is subject. A key component of the role is working proactively with the broader business and Australian Regulatory bodies in identifying opportunities and issues that may impact ElectraNet in delivering its Strategic Vision and ensuring compliance with new areas of regulatory change has been embedded in business processes. They are a senior member of the Regulatory team and Corporate Development Division with associated responsibilities.

Success in this role is characterised by excellent interpersonal skills, with demonstrated ability to collaborate, influence and negotiate in a deadline driven environment, as well as economic regulation and financial excellence.

Key Responsibilities**Strategic Influencing**

- Take initiative, drive for outcomes, take ownership, make independent decisions and formulate policies and procedures within established frameworks to obtain the best performance and results.
- Plan, direct, manage, coordinate and supervise work of other employees including professional employees.

- Provide ongoing, balanced feedback that rewards positive results and supports employees to learn and grow.
- Inspire, motivate, mentor and develop employees to be engaged, accountable and achieve best practice in their respective disciplines.
- Support external stakeholder management to deliver effective engagement with consumers and other stakeholders and support the regulatory positioning of the business.
- Actively seek opportunities to enhance ElectraNet's financial position by identifying potential revenue streams, driving efficiency improvements and leveraging incentive scheme outcomes.

Operational & Technical

Capable of working for extended periods under general supervision, you will be accountable in contributing to technical advice and operational support in:

Proactively managing the broader regulation function by:

- Monitor regulatory developments and decisions of the AER, AEMC and others and
 - provide updates within the business on key outcomes.
 - incorporate learnings from other decisions into ElectraNet's decision making and regulatory positioning.
 - Advise senior leadership ensuring optimal positioning within the regulatory framework.
- Represent the organisation in discussions with regulatory bodies and industry groups, ensuring alignment with economic and regulatory objectives while advocating for the company's interests.
- Contribute to strategy development by providing analysis, advice and recommendations to ensure that regulatory risks and opportunities are factored into decision making and business processes (including by drawing on past decisions as above).
- Contribute to revenue regulation matters and related processes, including ElectraNet's Revenue Proposal and supporting documentation to maximise regulated revenue outcomes.
- Provide advice and develop submissions to support ElectraNet's engagement in regulatory developments to influence outcomes and participating in those engagements.
- Proactive input into long-term planning.
- Contribute to key project cost benefit assessments and that comply with the Regulatory Investment Test Guidelines.
- Provide technical economic leadership for the development and implementation of the revenue reset.
- Prepare and contribute to the preparation of, RIT-T reports (PSCR, PADR, PACR etc) and other regulatory and related documents.
- Facilitate the development of a culture within the business that is very aware of regulatory issues and implications.
- Provide strategic oversight, guidance and review of network planning projects, ensuring alignment with regulatory expectations and investment efficiency.
- Mentor and guide other team members, fostering a collaborative environment focused on continuous learning and development in regulatory economics.

Behavioural

- Build and maintain strong working relationships with and between internal and external stakeholders, delivering a high level of customer service.
- Create and develop a respectful workplace environment that values cultural diversity, innovation, open discussion and cross functional collaboration to help drive high performance.

- Lead by example; role model desired behaviour and priorities, demonstrate personal accountability for self-development and for achieving quality and timely result.
- Demonstrate behaviour that is consistent with ElectraNet's values, Code of Conduct and Acceptable Use of Technology Resources Policy while performing the role in a professional and ethical manner.
- Promote safe work practises that support the safety of all workers and the security of ElectraNet's assets, proactively reporting safety incidents, near misses and security threats.

Significant Working Relationships

- All ElectraNet Divisions
- Australian Energy Regulator, Australian Energy Market Commission, Essential Services Commission of SA
- Interstate TNSPs

Equipment & Technology Used

- Microsoft Office suite

Selection Criteria

Knowledge & Experience

Essential

- As a guide minimum 10 years' experience, and demonstrated capability in a related role
- Applying theoretical and practical knowledge to solve commonly encountered problems.
- Applying generally accepted concepts, principles and standards in well-defined areas.
- Undertake ongoing tasks being performed on either a daily/weekly/monthly basis.
- Advanced analytical interpretation and problem-solving skills.
- Experienced in coordinating / developing an array of smaller projects as part of a larger business plan or working in a specialist capacity monthly to six monthly.
- Knowledge of:
 - legislation, rules and codes governing the business (including the NEL, NER, ESCOSA codes and AER guidelines).
 - the relevant Economic regulatory frameworks.
- Strong interpersonal skills with the ability to build effective relationships with both internal and external stakeholders.
- Strong modelling skills and experience in the preparation of complex Microsoft Excel models
- Ability to think strategically.
- Clear commercial focus and understanding of key business drivers in considering risk and opportunity in commercial decision making.
- High levels of energy and self-motivation, decisiveness, initiative, flexibility, and attention to detail.
- Demonstrated strong report writing, analytical, and problem-solving skills, with proven ability to apply sound project management methodologies to manage work schedules and projects effectively.
- Proficient in utilising the Microsoft Office suite of products.
- Demonstrable ability to work as a team member and actively promote office harmony.

Desirable

- Flexible approach to working hours and after-hours commitments
- Electricity Industry background an advantage

Qualifications

- Tertiary qualifications in Engineering, Economics, Business or Finance or related discipline plus relevant practical experience (essential)

Background Checks

- Pre-employment checks, including background and security checks (such as global criminal checks) are required for this position, completed prior to commencement and repeated on a regular basis after appointment.

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.