

Position details

Title of Position:	Data & AI Governance Lead
Reports to (position title):	Data and Insights Manager
Division:	Capability
Function:	Technology
Number of Direct Reports:	Nil
Grade:	7

Health, Safety & Wellbeing

ElectraNet is committed to co-creating a workplace of choice and enriching the communities in which we operate.

As an industry leader, ElectraNet is at the forefront of the clean energy transition. We are socially and environmentally ambitious, and our continued commitment to developing, operating and maintaining our network in a way that creates opportunities for people and nature to thrive is essential to achieving our vision of energising South Australia's Clean Energy future.

Our commitment also drives our focus to create a physical and psychosocial environment that supports the health, safety and wellbeing of our people.

We all contribute to ElectraNet's workplace culture and have a duty of care to ourselves and one another to work safely, assess and manage risk, courageously speak up and promptly report any unsafe working practices, hazardous working conditions or security threats and to collectively learn and grow from every opportunity.

Position Overview

The Data & AI Governance Lead is responsible for designing, embedding and sustaining a decision-centric data and AI governance operating model that improves how data, AI and automated decision mechanisms are governed across the organisation.

The role exists to address gaps in clarity, accountability and trust by ensuring that decisions - including those informed or executed by AI models and agents - are supported by governed data assets, clear ownership, and appropriate controls. Through practical governance structures and artefacts, the role enables improved decision quality, transparency and organisational confidence while ensuring governance enables, rather than constrains, value delivery.

The Data & AI Governance Lead works closely with business leaders, technology teams and data and AI practitioners to embed governance expectations into business-as-usual ways of working across the enterprise.

Key Responsibilities**People Leadership**

- Provide professional leadership in data, AI and decision governance across the organisation through influence, expertise and collaboration.

- Enable shared understanding of governance expectations and decision rights across business, data and technology communities.
- Support a culture of accountability, transparency and responsible use of data and AI.

Operational & Technical

- Define, implement and maintain the enterprise data, AI and decision governance framework aligned to organisational objectives.
- Design and sustain a decision-centric governance operating model that clarifies ownership, accountability and controls across data, AI models and agents.
- Establish and steward core governance artefacts, including the enterprise data model and data catalogue.
- Define and embed governance expectations for AI models and agents, including transparency, accountability, monitoring and appropriate human oversight.
- Ensure governance practices are practical, adopted and embedded into business-as-usual delivery and operational processes.

Contributing to project planning and controls:

- Influence how governance requirements are applied across data, analytics, AI and agent-enabled initiatives.
- Ensure governance considerations are incorporated early in initiative planning and decision-making.
- Support consistent application of standards, controls and assurance mechanisms across initiatives.

Contributing to contract management:

- Provide governance input to vendor and partner engagements involving data, AI or automated decision mechanisms as required.
- Support alignment of external solutions with organisational governance expectations and controls.

Contributing to stakeholder engagement:

- Partner with senior business and technology stakeholders to shape and sustain effective data and AI governance practices.
- Influence decision-making on where and how AI models and agents may be used, including acceptable levels of autonomy and escalation.
- Communicate governance requirements clearly, pragmatically and proportionately to build trust and adoption.

Behavioural

- Build and maintain strong working relationships with and between internal and external stakeholders, delivering a high level of customer service.
- Create and develop a respectful workplace environment that values cultural diversity, innovation, open discussion and cross functional collaboration to help drive high performance.
- Lead by example; role model desired behaviour and priorities, demonstrate personal accountability for self-development and for achieving quality and timely result.
- Demonstrate behaviour that is consistent with ElectraNet's values, Code of Conduct and Acceptable Use of Technology Resources Policy while performing the role in a professional and ethical manner.

- Promote safe work practises that support the safety of all workers and the security of ElectraNet's assets, proactively reporting safety incidents, near misses and security threats.

Significant Working Relationships

- Business leaders and decision owners
- Data, analytics and AI practitioners (internal and external)
- Broader Technology Function and Capability Division
- Assurance Division (Risk, Legal, Compliance)
- External partners and vendors (as applicable)

Equipment & Technology Used

- Microsoft data and AI platforms
- Data cataloguing and metadata management tools
- Enterprise collaboration and reporting tools

Selection Criteria

Knowledge & Experience

Essential

- Demonstrated experience in data and/or AI governance, operating model design or decision rights frameworks.
- Proven capability establishing and embedding governance structures, forums, roles and artefacts.
- Experience stewarding enterprise data assets such as data models and data catalogues.
- Practical understanding of AI concepts, including models and agents, sufficient to define governance, accountability and assurance requirements.
- Strong stakeholder engagement skills with the ability to influence senior leaders.
- Demonstrated ability to design governance that enables value delivery rather than constraining it.

Desirable

- Experience working within Microsoft data and AI ecosystems.
- Experience in heavy-asset, safety-critical or regulated environments.
- Familiarity with automated or agent-enabled decision systems.
- Flexible approach to working hours and after-hours commitments
- Electricity Industry background an advantage

Qualifications

- Relevant tertiary qualification in information management, technology, data, engineering, governance or a related discipline, or equivalent experience.

Background Checks

- Pre-employment checks, including background and security checks (such as global criminal checks) are required for this position, completed prior to commencement and repeated on a regular basis after appointment.

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.