

Position details

Title of Position:	Delivery Lead
Reports to (position title):	Data and Insights Manager
Division:	Capability
Function:	Technology
Number of Direct Reports:	Nil
Grade:	7

Health, Safety & Wellbeing

ElectraNet is committed to co-creating a workplace of choice and enriching the communities in which we operate.

As an industry leader, ElectraNet is at the forefront of the clean energy transition. We are socially and environmentally ambitious, and our continued commitment to developing, operating and maintaining our network in a way that creates opportunities for people and nature to thrive is essential to achieving our vision of energising South Australia's Clean Energy future.

Our commitment also drives our focus to create a physical and psychosocial environment that supports the health, safety and wellbeing of our people.

We all contribute to ElectraNet's workplace culture and have a duty of care to ourselves and one another to work safely, assess and manage risk, courageously speak up and promptly report any unsafe working practices, hazardous working conditions or security threats and to collectively learn and grow from every opportunity.

Position Overview

The Delivery Lead is responsible for enabling the consistent and successful delivery of data, analytics and AI initiatives by translating business priorities and solution intent into clear, executable delivery plans. The role exists to address misalignment between intent and execution by ensuring scope, priorities and dependencies are structured into manageable, achievable work that can be delivered effectively using agile delivery approaches within the Microsoft delivery ecosystem.

Working in close partnership with business stakeholders, product and solution roles, and delivery teams, the Delivery Lead ensures work is prioritised, sequenced and governed to support predictable delivery outcomes aligned to organisational objectives and commitments.

Key Responsibilities**People Leadership**

- Provide day-to-day delivery leadership to multidisciplinary teams by setting clear delivery direction and expectations.
- Enable effective team execution by facilitating agile delivery ceremonies and removing delivery impediments.
- Foster a delivery culture that supports accountability, collaboration, continuous improvement and psychological safety.

- Support stakeholders and team members to operate effectively within agreed agile ways of working.

Operational & Technical

- Translate business needs, priorities and solution intent into structured delivery artefacts, including epics, features and user stories.
- Develop and maintain delivery plans that clearly articulate scope, sequencing, dependencies, capacity and milestones.
- Coordinate delivery activities to ensure work is achievable, prioritised and aligned to agreed outcomes.
- Monitor delivery progress and performance, proactively identifying and managing risks, issues and dependencies.
- Ensure delivery execution is transparent, predictable and aligned to agreed commitments.

Contributing to project planning and controls:

- Apply agile delivery approaches, including SCRUM-based practices, to plan, execute and track delivery activities.
- Facilitate sprint planning, backlog refinement, reviews and retrospectives to support delivery cadence and continuous improvement.
- Support informed trade-off decisions across scope, time and capacity in response to competing demands.
- Provide clear reporting on delivery status, risks and outcomes to support governance and decision-making

Contributing to contract management:

- Coordinate delivery inputs relating to vendor or partner involvement where applicable.
- Support alignment of external delivery activities with internal plans, priorities and governance requirements.

Contributing to stakeholder engagement:

- Build strong working relationships with business stakeholders, product owners, solution architects and delivery teams.
- Act as a key coordination point between business intent and delivery execution.
- Communicate delivery status, changes and risks clearly and proactively.

Behavioural

- Build and maintain strong working relationships with and between internal and external stakeholders, delivering a high level of customer service.
- Create and develop a respectful workplace environment that values cultural diversity, innovation, open discussion and cross functional collaboration to help drive high performance.
- Lead by example; role model desired behaviour and priorities, demonstrate personal accountability for self-development and for achieving quality and timely result.
- Demonstrate behaviour that is consistent with ElectraNet's values, Code of Conduct and Acceptable Use of Technology Resources Policy while performing the role in a professional and ethical manner.

- Promote safe work practises that support the safety of all workers and the security of ElectraNet's assets, proactively reporting safety incidents, near misses and security threats.

Significant Working Relationships

- Senior Leaders
- Project Managers
- Solution Architects
- Broader Technology team and Capability Division
- External delivery partners (as required)

Equipment & Technology Used

- Azure DevOps (delivery planning, tracking and reporting)
- Microsoft collaboration and productivity tools
- Enterprise data and analytics platforms

Selection Criteria

Knowledge & Experience

Essential

- Demonstrated experience in delivery leadership roles using agile delivery methods, particularly SCRUM-based approaches.
- Proven capability translating complex business needs and solution intent into structured, achievable delivery plans (e.g. epics, features, user stories).
- Experience coordinating multidisciplinary teams and managing delivery flow across competing priorities and dependencies.
- Strong working knowledge of Azure DevOps (or equivalent tools) for delivery planning, tracking and reporting.
- Demonstrated ability to manage delivery risks, dependencies, and trade-offs across scope, time and capacity.
- Experience delivering technology, data or analytics initiatives in enterprise environments. Well-developed stakeholder engagement and communication skills, including the ability to align business stakeholders and technical teams.

Desirable

- Experience delivering data, analytics or AI initiatives, including translating use cases into structured delivery plans and executable work.
- Understanding of data and analytics platforms (e.g. data pipelines, data models, reporting and visualisation solutions).
- Familiarity with AI or advanced analytics use cases (e.g. predictive models, optimisation, decision-support tools) and associated delivery considerations.
- Ability to coordinate delivery across technical specialists (e.g. data engineers, analysts, AI engineers).
- Experience delivering within modern data ecosystems (e.g. Azure data platform, Power BI, Azure DevOps).

- Understanding of data governance, data quality and lifecycle considerations in delivery contexts.
- Experience delivering technology solutions in regulated or asset-intensive environments.
- Experience in regulated or heavy-asset environments.

Qualifications

- Relevant tertiary qualification in information technology, business, engineering or a related discipline, or equivalent experience.
- Agile or delivery-related certification desirable.

Background Checks

- Pre-employment checks, including background and security checks (such as global criminal checks) are required for this position, completed prior to commencement and repeated on a regular basis after appointment.

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.