Position Description

Position details

Title of Position:	Finance Business Partner
Reports to (position title):	Head of Financial Planning & Performance
Division:	Finance
Function:	Financial Planning & Performance
Number of Direct Reports:	Nil
Grade:	6

Health, Safety & Wellbeing

ElectraNet is committed to co-creating a workplace of choice and enriching the communities in which we operate.

As an industry leader, ElectraNet is at the forefront of the clean energy transition. We are socially and environmentally ambitious, and our continued commitment to developing, operating and maintaining our network in a way that creates opportunities for people and nature to thrive is essential to achieving our vision of energising South Australia's Clean Energy future.

Our commitment also drives our focus to create a physical and psychosocial environment that supports the health, safety and wellbeing of our people.

We all contribute to ElectraNet's workplace culture and have a duty of care to ourselves and one another to work safely, assess and manage risk, courageously speak up and promptly report any unsafe working practices, hazardous working conditions or security threats and to collectively learn and grow from every opportunity.

Position Overview

The Finance Business Partner supports the Assets and Delivery divisions by providing financial planning, reporting and commercial advice to support delivery of business objectives.

The role is responsible for the development and delivery of the annual budget and forecasts for the Assets and Delivery divisions, along with monthly management reporting and clear, timely insights on financial performance. It works closely with stakeholders to understand key drivers, challenge assumptions and improve financial outcomes.

The Finance Business Partner also contributes to the ongoing improvement of planning, reporting and analytics processes, including the use of systems and data to improve efficiency and support more informed decision making.

Success in this role will come from building strong relationships, applying sound financial and analytical skills, and consistently delivering practical insights that support the business to manage financial performance and outcomes.

Key Responsibilities

Strategic Influencing

- Build strong, trusted relationships with stakeholders across Assets and Delivery to support

effective decision making and financial outcomes.
- Contribute a forward-looking view of risks, opportunities and financial implications to support informed decision making.
- Positively challenge assumptions and influence outcomes through insight, analysis and constructive engagement.
- Work within established governance and financial frameworks to ensure decisions align with business and regulatory requirements.
- Support Finance's engagement with external stakeholders where required, including contributing to statutory and regulatory requirements.

Operational & Technical

Capable of working for extended periods independently, you will be accountable to deliver the Finance Business Partnering for ElectraNet's Assets and Delivery divisions in:

Financial planning

- Take ownership of the development and delivery of the budget and forecasts for the Assets and Delivery divisions, ensuring outputs are accurate, timely and aligned to business objectives.
- Work closely with stakeholders to understand key drivers, challenge assumptions and improve the quality of planning inputs and outcomes.
- Contribute to the optimisation of capital, operating expenditure and workforce plans across the divisions.
- Apply an understanding of the Cost Allocation Methodology (CAM) to ensure budgets and forecasts reflect appropriate cost allocation outcomes, and provide input to support ongoing refinement and optimisation of the methodology.

Management reporting and insights

- Take ownership of monthly management reporting for the Assets and Delivery divisions, delivering clear and actionable insights on financial performance.
- Analyse variances, identify trends and provide forward-looking insight to support proactive management of performance.
- Support continued improvement and automation of reporting to enhance efficiency and reliability.

Business partnering and decision support

- Partner with stakeholders to support day-to-day financial management and decision making across the divisions.
- Provide practical, commercially focused advice to improve financial outcomes and support delivery priorities.
- Provide guidance on accounting treatment and financial controls, ensuring compliance with relevant policies and standards.

System and process improvement

- Identify and drive improvements in planning, reporting and analytics processes and systems.
- Support the effective use of Finance systems (including SAP and SAC) to improve data quality, consistency and accessibility.
- Identify opportunities to streamline processes and enhance the use of data to support decision making.

Additional responsibilities aligned to the role and classification level, as required, including:

- Support the preparation of statutory and regulatory reporting requirements as needed.
- Contribute to Executive, Board and Committee reporting, ensuring outputs are clear, accurate and commercially relevant.
- Provide financial input and analysis to support broader Finance and business initiatives.
- Support ad hoc analysis and requests from the Head of Financial Planning & Performance, Group Financial Controller and CFO.
- Contribute to cross-functional initiatives and continuous improvement activities across the Finance function.

Behavioural

- Build and maintain strong working relationships with and between internal and external stakeholders, delivering a high level of customer service.
- Demonstrate strong influencing skills providing sound business advice to support financial outcomes.
- Create and develop a respectful workplace environment that values diversity, innovation, open discussion and cross functional collaboration to drive high performance.
- Lead by example; role model desired behaviour and priorities, demonstrate personal accountability for self-development and for achieving quality and timely outcomes.
- Demonstrate behaviour that is consistent with ElectraNet's values, Code of Conduct and Acceptable Use of Technology Resources Policy while performing the role in a professional and ethical manner.
- Promote safe work practises that support the safety of all workers and the security of ElectraNet's assets, proactively reporting safety incidents, near misses and security threats. ▪
- Contribute to building a data-driven decision-making culture.
- Foster continuous improvement by identifying opportunities to enhance processes, systems and ways of working.

Significant Working Relationships

- Executive Assets
- Executive Delivery
- Executives -1 & -2 Assets and Delivery
- Head of Financial Planning and Performance
- Group Financial Controller
- Group Portfolio Analyst
- People Partner
- Finance Business Partners
- Technology Delivery teams

Equipment & Technology Used

- SAP S/4 HANA
- SAP Analytics Cloud (SAC)
- Analysis for Office Edition for SAC and/or SAP Analytics Cloud Add-in for MS Office
- Concur
- Microsoft Office

Selection Criteria

Knowledge & Experience

Essential

- Experience in a business partnering role within a large or complex organisation (typically 7+ years)
- Demonstrated ability to operate with a high degree of autonomy, applying strong analytical and problem-solving skills and sound judgement to solve complex problems and influence outcomes.
- Proven experience providing financial advice and influencing stakeholders to improve financial outcomes.
- Experience delivering budgeting, forecasting and management reporting within a complex business environment.
- Strong communication skills, with the ability to present clear, accurate and data-driven insights to a range of stakeholders.
- Ability to manage competing priorities and deliver high-quality outputs within required timeframes.
- Demonstrated ability to work effectively within a cross-functional environment and contribute to broader team outcomes.
- Experience supporting change initiatives, including business process or system improvements.
- Sound knowledge of accounting standards and experience in applying financial governance and controls.
- Advanced Excel skills, with the ability to analyse and interpret large data sets to generate insights.

Desirable

- Experience in a regulated utilities environment, or similar industry.
- Familiarity with planning and reporting systems such as SAP and SAP Analytics Cloud (SAC).
- Understanding of cost allocation methodologies and their application within a business context.

Qualifications

- Tertiary qualification in Accounting, Finance or related discipline and/or equivalent experience (essential)
- Approved accountancy or post graduate qualification (e.g. CA/CPA) (essential)

Background Checks

- Pre-employment checks, including background and security checks (such as global criminal checks) are required for this position, completed prior to commencement and repeated on a regular basis after appointment.

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.