

Position details

Title of Position:	Manager Network Strategy Modelling
Reports to (position title):	Head of Network Strategy & Investment Planning
Division:	Strategy
Function:	Strategy Modelling
Number of Direct Reports:	3-8
Budget	\$2m
Grade:	Not Applicable

Health, Safety & Wellbeing

ElectraNet is committed to co-creating a workplace of choice and enriching the communities in which we operate.

As an industry leader, ElectraNet is at the forefront of the clean energy transition. We are socially and environmentally ambitious, and our continued commitment to developing, operating and maintaining our network in a way that creates opportunities for people and nature to thrive is essential to achieving our vision of energising South Australia's Clean Energy future.

Our commitment also drives our focus to create a physical and psychosocial environment that supports the health, safety and wellbeing of our people.

We all contribute to ElectraNet's workplace culture and have a duty of care to ourselves and one another to work safely, assess and manage risk, courageously speak up and promptly report any unsafe working practices, hazardous working conditions or security threats and to collectively learn and grow from every opportunity.

Position Overview

The Manager Network Strategy Modelling is accountable for leading the development of key strategies, tactics and capabilities of ElectraNet's techno-economic modelling capability.

The role has a significant impact throughout the organisation by providing techno-economic advice and guidance to all levels of company management and by exerting leadership influence on the evolution of organisational culture and its alignment with business strategy.

The position is accountable for leading contemporary practice in ElectraNet's Network Strategy Modelling function. Strategy Modelling will provide annual forecasts of long-term network demand, supply and congestion that will be documented in critical publications like the Transmission Annual Planning Report and internal documents such as the Network Development Plan. Culminating in providing economic market benefit investment business cases that guide development of the network, strategy and are directly contribute to Regulatory Investment Tests.

Success in this role is characterised by impactful and influential leadership to ensure strong engagement and culture across the function, effective collaboration across the business and successful delivery of functional activities to support the achievement of ElectraNet's business goals and objectives.

Key Responsibilities

Strategic Leadership

- Actively contribute to the Network Strategy & Investment Planning leadership initiatives and strategy.
- Serve as a partner and trusted advisor to the Executive/Divisional Leadership team; establish and maintain strong relationships with executives and the Chief Executive to identify and respond to business needs.
- Understand the processes which derive the financial results and ensure suitable controls are in place to ensure ongoing resilience and reliability in achieving business outcomes.
- Build the financial acumen needed to contribute sound advice that supports business decisions to drive bottom line results.
- Contribute to the effective management of budgets by ensuring activities and investments meet the organisations financial objectives.
- Proactively identify and support the implementation of changes to achieve cost efficiency, whilst pursuing revenue opportunities to position ElectraNet for innovation and growth.
- Lead the development, delivery and continuous improvement of Strategy Modelling team.
- Develop, monitor, analyse and report relevant metrics for the function, with value adding commentary and insight, to demonstrate the successful operational running of the business to meet organisational performance and/or improvement targets.
- Embrace change and lead teams through the change management process, to ensure its success.
- Be accountable for communicating business-wide activities, initiatives and key messages, leading conversations with team members across the function to ensure the successful delivery and understanding of communications

People Leadership

- Create and develop a respectful workplace environment that values cultural diversity, innovation and high performance.
- Lead the continual evolution of a constructive workplace culture; inspire, motivate and coach people to operate in a high-capability, high-performing environment.
- Develop people capabilities and behaviours to meet business demands and to support longer-term organisational resilience via successful retention and succession strategies.
- Set meaningful performance and development goals and behavioural expectations, linked to business objectives.
- Provide regular coaching and feedback to enable our employees to achieve desired performance results and reach their full potential.
- Lead the team to achieve its operational objectives by providing clear direction, actively managing performance and empowering team members to succeed.

Operational & Technical

- Drive the development, review, maintenance, implementation and evaluation of the operational plans, policies, procedures and frameworks that govern the Strategy Modelling team.
- Responsible for prioritising projects that improve the capacity to model future scenarios and predict future needs of the network.
- Ensure the development, monitoring, analysis and reporting of relevant performance metrics for the Strategy Modelling team, with value-adding commentary and insight, to demonstrate the extent of success in meeting organisational performance and/or improvement targets.
- Accountable for ensuring that the Strategy Modelling team is run efficiently, is high-performing and delivers on in house modelling requirements

- Notify relevant Executives of any significant matters and/or incidents as they arise

Behavioural

- Build and maintain strong working relationships with and between internal and external stakeholders, delivering a high level of customer service.
- Create and develop a respectful workplace environment that values cultural diversity, innovation, open discussion and cross functional collaboration to help drive high performance.
- Lead by example; role model desired behaviour and priorities, demonstrate personal accountability for self-development and for achieving quality and timely result.
- Demonstrate behaviour that is consistent with ElectraNet's values, Code of Conduct and Acceptable Use of Technology Resources Policy while performing the role in a professional and ethical manner.
- Promote safe work practises that support the safety of all workers and the security of ElectraNet's assets, proactively reporting safety incidents, near misses and security threats.

Significant Working Relationships

- Executives and Managers of functions
- ElectraNet Leaders and Employees
- External Stakeholder groups including AEMO, SA govt departments, SAPN

Equipment & Technology Used

- MS Suite
- Other specialist analysis tools, e.g. PLEXOS

Selection Criteria

Knowledge & Experience

Essential

- Knowledge and experience working as a Subject Matter Expert and/or providing technical leadership in a corporate environment leader (as a guide approximately 10+ years).
- Demonstrated experience in genuinely adding value to the business by providing operational guidance in modelling.
- Demonstrated capability to lead teams through change to contribute to a high-performance culture utilising change management principles.
- Extensive knowledge and experience in network modelling.
- Extensive knowledge and experience in renewable energy sector and customer connections
- Excellent interpersonal skills with the ability to build collaborative and productive relationships with diverse internal and external stakeholder groups.
- Sound financial acumen with the ability to see the financial effects and relationships of various aspects of the business.
- Demonstrated leadership to inspire, motivate, mentor and develop employees to be engaged, accountable and achieve best-practice in their respective disciplines.
- Highly developed written and oral communication skills, including demonstrated negotiation and conflict resolution skills.

- Demonstrated ability to act decisively and initiate urgent action to overcome difficult problems
- A clear thinker, with sound knowledge and experience in people management and the ability to constructively challenge the status quo.

Desirable

- Minimum 10+ years' experience, in Discipline related role
- Post graduate management or business-related qualifications (desirable)
- Electricity Industry background an advantage
- Flexible approach to working hours and after-hours commitments

Qualifications

- Tertiary qualification in technical or management field or equivalent experience (essential).

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.

Background Checks

- Pre-employment checks, including background and security checks (such as global criminal checks) are required for this position, completed prior to commencement and repeated on a regular basis after appointment.

NOTE: Copies of the above listed qualifications/licences/certificates are required as evidence on appointment.